

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS  
AGENDA ITEM TRANSMITTAL**

<b>(1) DEPARTMENT</b> Behavioral Health	<b>(2) MEETING DATE</b> 6/19/2012	<b>(3) CONTACT/PHONE</b> Kimberly Miramon, Admin. Svcs. Mgr., 788-2932 Amy Olson, ASO II, 781-4729	
<b>(4) SUBJECT</b> Request to approve a renewal two-year employment contract (Clerk's File) with Nisha Abdul Cader M.D. for the period July 1, 2012 through June 30, 2014 for an amount not to exceed \$58,785 for the first year of the contract to provide medical services for Martha's Place-Children's Assessment Center, the Suspected Abuse Response Team (SART), and Juvenile Hall.			
<b>(5) RECOMMENDED ACTION</b> It is recommended that the Board approve a renewal two-year employment contract with Nisha Abdul Cader M.D. for the period July 1, 2012 through June 30, 2014 for an amount not to exceed \$58,785 for the first year of the contract to provide medical services for Martha's Place-Children's Assessment Center, the Suspected Abuse Response Team (SART), and the Juvenile Hall.			
<b>(6) FUNDING SOURCE(S)</b> General Fund	<b>(7) CURRENT YEAR FINANCIAL IMPACT</b> \$58,785	<b>(8) ANNUAL FINANCIAL IMPACT</b> \$58,785	<b>(9) BUDGETED?</b> Yes
<b>(10) AGENDA PLACEMENT</b> <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Presentation (Time Est. _____) <input type="checkbox"/> Hearing (Time Est. _____) <input type="checkbox"/> Board Business			
<b>(11) EXECUTED DOCUMENTS</b> <input type="checkbox"/> Resolutions <input checked="" type="checkbox"/> Contracts <input type="checkbox"/> Ordinances <input type="checkbox"/> N/A		<b>(12) BUDGET ADJUSTMENT REQUIRED?</b> BAR ID Number: N/A <input type="checkbox"/> 4/5th's Vote Required <input checked="" type="checkbox"/> N/A	
<b>(13) OUTLINE AGREEMENT REQUISITION NUMBER (OAR)</b> N/A		<b>(14) W-9</b> <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes	
<b>(15) LOCATION MAP</b> N/A	<b>(16) BUSINESS IMPACT STATEMENT?</b> No	<b>(17) AGENDA ITEM HISTORY</b> <input type="checkbox"/> N/A    Date <u>November 02, 2010</u>	
<b>(18) ADMINISTRATIVE OFFICE REVIEW</b> Reviewed by Leslie Brown			
<b>(19) SUPERVISOR DISTRICT(S)</b> - All			

# County of San Luis Obispo



TO: Board of Supervisors

FROM: Jeff Hamm, Health Agency Director  
Karen Baylor, Ph.D., LMFT, Behavioral Health Services Administrator

DATE: 6/19/2012

SUBJECT: Request to approve a renewal two-year employment contract (Clerk's File) with Nisha Abdul Cader M.D. for the period July 1, 2012 through June 30, 2014 for an amount not to exceed \$58,785 for the first year of the contract to provide medical services for Martha's Place-Children's Assessment Center, the Suspected Abuse Response Team (SART), and Juvenile Hall.

## **RECOMMENDATION**

It is recommended that the Board approve renewal two-year employment contract with Nisha Abdul Cader M.D. for the period July 1, 2012 through June 30, 2014 for an amount not to exceed \$58,785 for the first year of the contract to provide medical services for Martha's Place-Children's Assessment Center, the Suspected Abuse Response Team (SART), and the Juvenile Hall.

## **DISCUSSION**

Dr. Nisha Abdul Cader plays a significant role in Health Agency operations. Dr. Abdul Cader is a board-certified pediatrician and provides expert medical care to key programs within the Health Agency.

### **Medical Evaluations to Martha's Place**

Dr. Abdul Cader provides the medical evaluations at Martha's Place. Since 2006, Martha's Place - Children's Assessment Center, a multi-agency collaboration for multi-disciplinary assessment and treatment, has been serving at-risk children of San Luis Obispo County, primarily between the ages of 0-5 years old. At-risk children include those children with social emotion problems (Serious Emotional Disturbance), developmental delays or children adversely affected by pre-natal alcohol and drug abuse.

The current County team at Martha's Place consists of a public health nurse for intake screening; mental health therapists for intake psychosocial histories and mental health treatment; and occupational therapists for sensory and motor skills assessment and treatment. Dr. Abdul Cader has been providing services to children and families at Martha's since 2009.

### **Medical Director of SART**

For years Dr. Abdul Cader has served as the Medical Director of the SART Program. As such, she maintains the program's medical practice guidelines and protocols, and provides consultation on quality improvement activities.

The SART program provides immediate and follow up medical forensic examinations and evaluations, advocacy, and criminal justice services to alleged victims of physical abuse and/or sexual assault. These services are offered by providing compassionate, culturally sensitive and comprehensive medical/legal forensic evaluation and treatment by trained, professional and expert staff.

The SART program requires the services of qualified physicians to conduct the examinations and provide appropriate treatment. The Health Agency is recommending the renewal of an existing employment contract with Nisha Abdul Cader, M.D, for an additional 2-year term. The County originally entered into such an agreement with Dr. Abdul Cader on September 5, 2000, and the current contract, renewed in November 2010, expires June 30, 2012. Dr. Abdul Cader

has multiple years of experience working in the SART program. She is a board-certified pediatrician, considered an expert in her field. For the SART program she is available to be on-call and responds to cases in a timely manner

#### Medical Care and oversight at the Juvenile Hall

Dr. Abdul Cader is assigned to provide the physician oversight for the care provided by the current licensed nursing staff at the County's Juvenile Hall. She provides this service through medical record chart review, signing appropriate medical physician orders, review of medical protocols and meeting regularly with the nursing staff. The County is mandated per California Board of Registered Nurses to have an appropriate level of physician supervision coverage for nurse practitioners and registered nurses working in the Juvenile Hall. The County is also mandated to cover medical care for juveniles detained at the San Luis Obispo County Juvenile Hall.

This contract is dependent upon Board approval of the Health Agency FY 2012-13 budget, which includes this contract as part of its budget.

#### **OTHER AGENCY INVOLVEMENT/IMPACT**

County Counsel has reviewed and approved the contract as to form and legal effect.

#### **FINANCIAL CONSIDERATIONS**

Dr. Abdul Cader will be compensated at a rate of \$250 per SART examination, and \$82 per hour for all other services provided. The per-exam SART rate and the hourly rates are the same as in the previous agreement. The recommended agreement includes no cap on the services Dr. Abdul Cader is able to provide. However, for FY 2012-13, we expect the cost of her services not to exceed \$58,785 for all three areas.

#### **RESULTS**

Martha's Place sees approximately 200 clients annually and then provides services, either directly or referrals to other services. The medical only evaluations are estimated to be around 149 children annually, and over 100 children who receive both a medical evaluation and other assessments.

The SART Program exists to provide timely forensic medical evaluation to all victims of sexual assault, provide documentation of results to appropriate law enforcements agencies in order to prosecute perpetrators, and provide medical oversight consistent with medical and legal practice guidelines. The program cannot function legally and effectively without a Medical Director and a sufficient number of physicians willing to respond when called upon to provide services. The agreement with Dr. Abdul Cader is necessary to allow the SART Program to continue to function.

Dr. Abdul Cader plays a significant role in our operations. She provides other critical services, such as collaboration with community partners, other pediatric service providers and law enforcement, provides support to County staff, and offers solutions to either clinical challenges with clients or ideas for process improvement and efficiencies. By providing efficient and effective SART, JSC medical care, and Children's Assessment Center services, Behavioral Health remains consistent with the County's vision to ensure a safe, healthy, and livable community.

#### **ATTACHMENTS**

1. Clerk's Filed Coversheet Abdul-Cader Contract Renewal FY's 2012-14